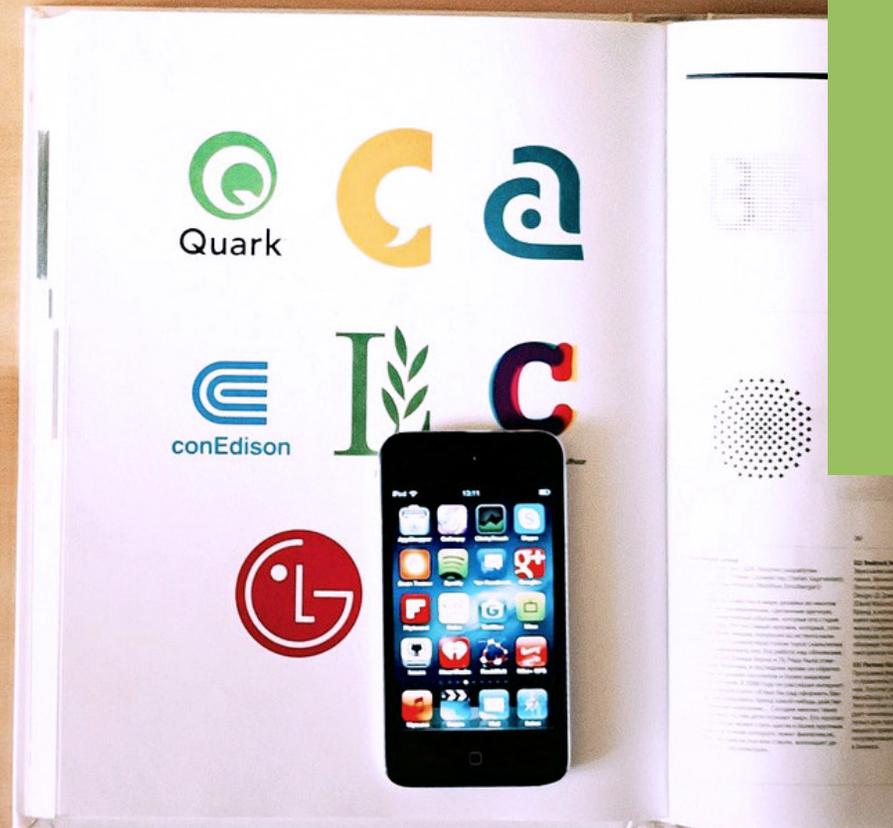
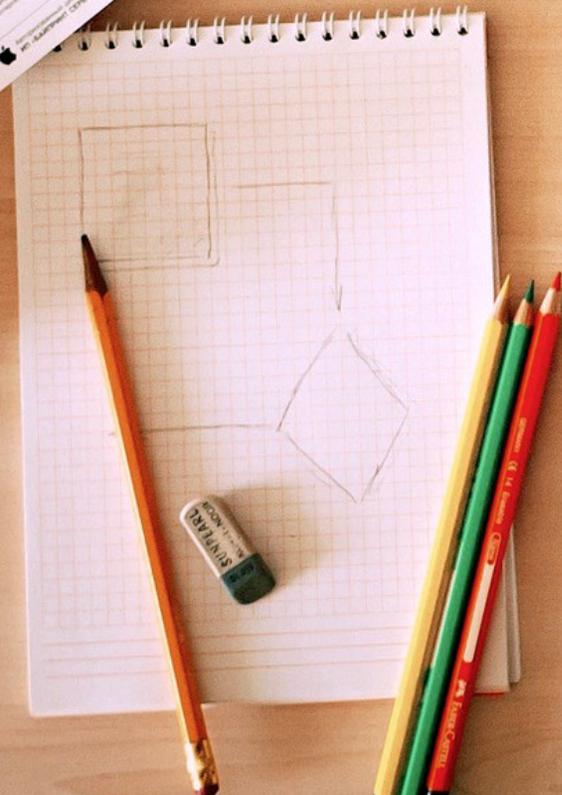


# 2011 - 2012 GRADUATE OUTCOMES

CHADRON STATE  
COLLEGE



# GRADUATE OUTCOMES

A publication of

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Labor Market Information Center  
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This report is available online and can be accessed at: [NEworks.nebraska.gov](http://NEworks.nebraska.gov).

A special thanks to Nebraska's Coordinating Commission for Postsecondary Education and the participating colleges: Central Community College, Chadron State College, Metropolitan Community College, Mid-Plains Community College, Northeast Community College, Peru State College, Southeast Community College, University of Nebraska - Kearney, Wayne State College, Western Nebraska Community College and their Public Information Offices.

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## GRADUATE OUTCOMES EXPLAINED

The Workforce Investment Act provided the impetus for the Graduate Outcomes project to develop a system of consumer information. This collaborative effort involves the Nebraska Department of Labor, the Coordinating Commission for Postsecondary Education, all six of Nebraska's community colleges, all three state colleges and the University of Nebraska - Kearney.

## WHO USES GRADUATE OUTCOMES INFORMATION?

Prospective students planning their education need information to help select a college and major. Colleges and regulatory commissions need the information to improve educational programs in the state. Workforce Investment Boards, economic developers, and policy makers need information on labor supply to help meet the needs of businesses in Nebraska.

## WHAT DOES THE GRADUATE OUTCOMES PROJECT TELL ME?

Results from the Graduate Outcomes project give a clear picture of recent graduates' work location, earnings, and industry employment.

## HERE ARE JUST A FEW EXAMPLES OF QUESTIONS THE GRADUATE OUTCOMES PROJECT CAN HELP ANSWER:

- In which counties are graduates employed?
- What are the demographic characteristics of graduates?
- What industries employ recent graduates?
- Which fields of study produce graduates most likely to be employed in Nebraska?
- Which fields of study produce graduates with the highest wages?
- What are some characteristics of the businesses employing these recent graduates?

The Appendix of this publication contains detailed spreadsheets for participating institutions that include the percentage of graduates working in Nebraska plus earnings by field of study and degree. It also includes industry employment by major and degree along with earnings information.

## 4 [ THINGS TO KNOW

Annualized wage records are found by taking the graduate's first quarter earnings multiplied by four. This is the same methodology used to estimate the service area earnings, using Quarterly Census of Employment and Wages data.

When there are small numbers of students in a program/major/industry, a few unusual results can dramatically affect percentages. To protect individual confidentiality, programs with fewer than four graduates are not published. Non-publishable or unavailable data is denoted as “\*\*\*” or “na” throughout the publication.

Wage matches are postponed to give graduates time to be working in a career field. There is also a lag time in obtaining unemployment insurance records. In general, for people working January through March, employers have approximately April through June to report the information.

The Quarterly Census of Employment and Wage information is added July through September. Past experience tells us that if the queries are run at a later date, more employment is reported, allowing for more accurate and complete data.

Not all graduates can be found. If a graduate is not found, it does not necessarily mean they are unemployed; it means they were not located in the search of Nebraska's Unemployment Insurance database. Individuals who are self-employed, work in industries not covered by Unemployment Insurance, are enrolled in other postsecondary education and are not working, work in another state, or work for the federal government are unlikely to be found in the database. An institution's proximity to bordering states may make some students less likely to be employed in Nebraska, and therefore, not found in Nebraska's Unemployment Insurance database.

Earnings may be for full or part-time work. Earnings reported in the database include wages, salaries, bonuses, commissions and other income designated as earnings under Nebraska Unemployment law. Wages tend to be higher in some regions than others. The wage information listed relates to all individuals found working in Nebraska and may be influenced by strong regional variation.

It is not possible to tell if graduates are employed in occupations related to their education.

The CIP Code field identifies the six digit classification of instructional program (CIP) code for each field of study.

Data pertaining to the University of Nebraska-Lincoln and University of Nebraska-Omaha was not made available to the Nebraska Department of Labor for this publication.



## STATEWIDE DATA

GRADUATE EMPLOYMENT BY COUNTY

DEMOGRAPHIC ANALYSIS

INDUSTRY ANALYSIS

SECTOR/BUSINESS SIZE ANALYSIS

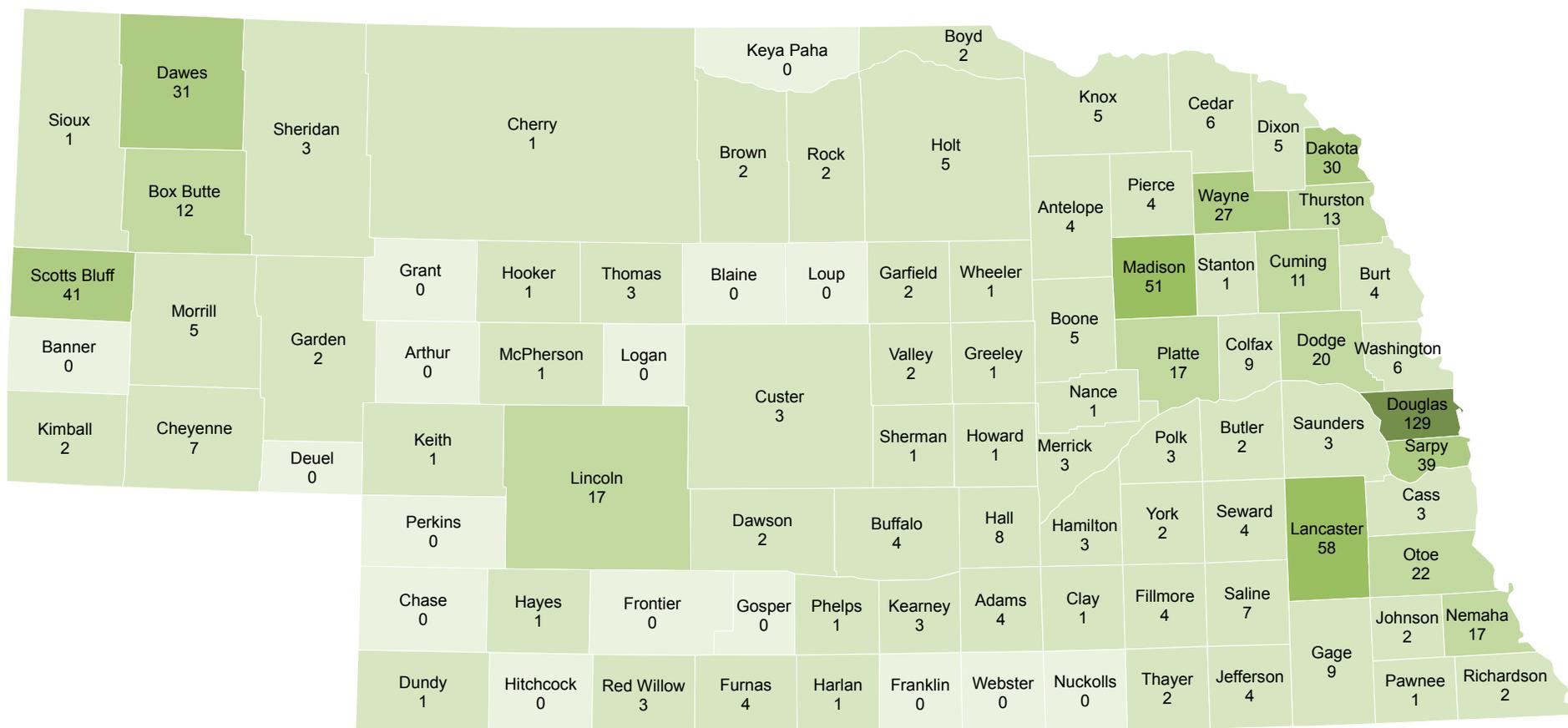
AGE ANALYSIS



**ALL STATE  
COLLEGES**

# GRADUATE EMPLOYMENT

## BY COUNTY



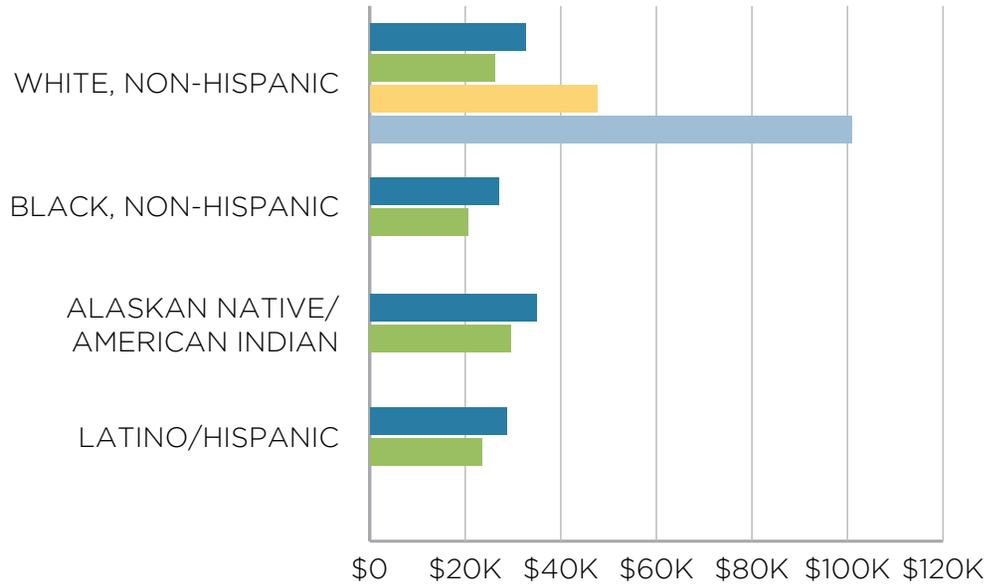
### NUMBER OF GRADUATES





# DEMOGRAPHIC ANALYSIS

## ESTIMATED AVERAGE ANNUAL WAGE BY RACE/ETHNICITY & DEGREE LEVEL



Eighty-five percent of all state college graduates with a post-master's certificate were found to be working in Nebraska, and earning a median annual income of \$96,015. Bachelor's degree holders from the state colleges earned a median income that was about 46% less than master's degree holders. Master's degree holders from the state colleges earned a median income that was about 50% less than post master's certificate holders. Sixty-nine percent of all state college students who received a post master's certificate were male. Eighty-six percent of all state college graduates were white, 2.0% were Hispanic, 1.7% were black, and less than 1 percent were American Indian, Alaskan Native, or Asian.

- ALL DEGREE LEVELS
- BACHELOR'S DEGREE
- MASTER'S DEGREE
- POST MASTER'S CERTIFICATE

If a color is not displayed on the graph, the data was not available for that race/ethnicity and degree level.

Estimated avg. annual wage data is not available for Asian, Native Hawaiian/Other Pacific Islander state college graduates or state graduates of two or more races. For complete breakdown of graph data, see the table on the previous page.

# INDUSTRY

## ANALYSIS

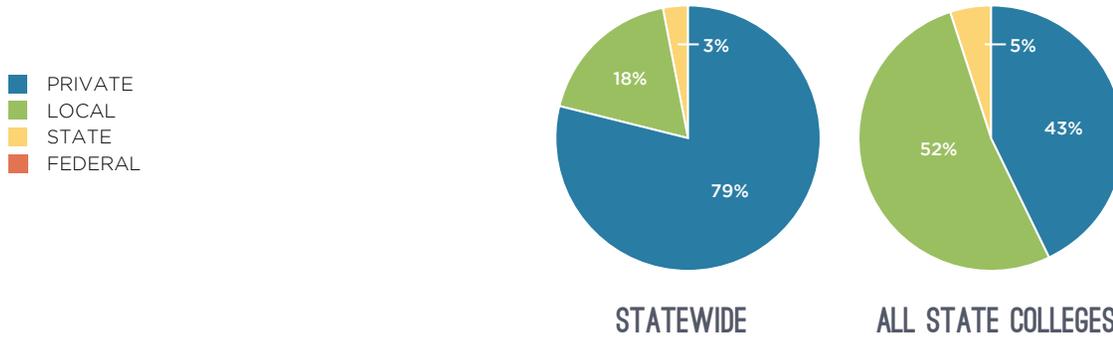
The highest average annual wage was paid to state college graduates with a post-master's certificate in Superintendency and Educational System Administration. Their average annual salary was \$100,885. All graduates working in Nebraska with this degree were found to be working in the educational services industry.

Twenty-four percent of all state college graduates working in retail trade had bachelor's degrees in business administration and management. The average annual salary for these degree holders was \$29,412. Elementary education and teaching graduates made up 20.8% of all state college graduates working in the educational services industry. On average, they earned \$25,632. The industry with graduates earning the highest average annual wage was the utilities industry, at \$67,563. The industry with graduates earning the lowest average annual wage was leisure and hospitality, at \$15,138.

EMPLOYING INDUSTRY	NUMBER OF GRADUATES WORKING IN NEBRASKA	ESTIMATED AVG. ANNUAL EARNINGS
Accommodation and Food Services	6	\$18,514
Administrative and Support and Waste Management and Remediation Services	28	\$30,404
Agriculture, Forestry, Fishing & Hunting	5	\$25,164
Arts, Entertainment, and Recreation	13	\$15,958
Construction	12	\$34,593
Educational Services	476	\$37,687
Finance and Insurance	42	\$37,631
Health Care	74	\$25,964
Information	8	\$25,900
Leisure and Hospitality	17	\$15,138
Management of Companies and Enterprises	10	\$43,702
Manufacturing	23	\$36,876
Other Services, Except Public Administration	10	\$22,198
Professional, Scientific, and Technical Services	29	\$28,775
Public Administration	46	\$32,458
Real Estate and Rental and Leasing	4	\$22,787
Retail Trade	75	\$20,416
Social Assistance	39	\$20,882
Transportation and Warehousing	7	\$27,986
Utilities	11	\$67,563
Wholesale Trade	25	\$23,121

# BUSINESS SECTOR & SIZE ANALYSIS

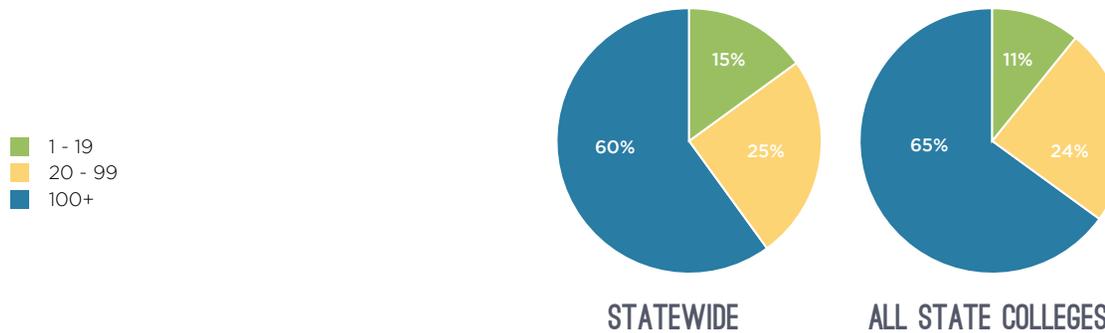
## GRADUATE EMPLOYMENT PERCENTAGE BY BUSINESS SECTOR



State college graduates worked in the local public sector 52% of the time, compared to the statewide average of 18%. Most of these graduates (90.2%) were found to be working in the educational services industry. Sixty-five percent of state college graduates worked for establishments that had 100 or more employees. A full 58% of these graduates were found to be working in the education services industry. Almost half (43%) of graduates found working in Nebraska worked for private companies. Retail trade was the industry in the private sector that employed the most state college graduates (18%). State college graduates working in the local sector earned the highest average annual wage, at \$38,097. Private sector employees made the least, at \$26,268.

	FEDERAL	%	STATE	%	LOCAL	%	PRIVATE	%	TOTAL
Statewide	N/A	0%	234	3%	1382	18%	6142	79%	7758
All State Colleges	N/A	0%	48	5%	501	52%	411	43%	960

## BUSINESS SIZE BY EMPLOYEE COUNT



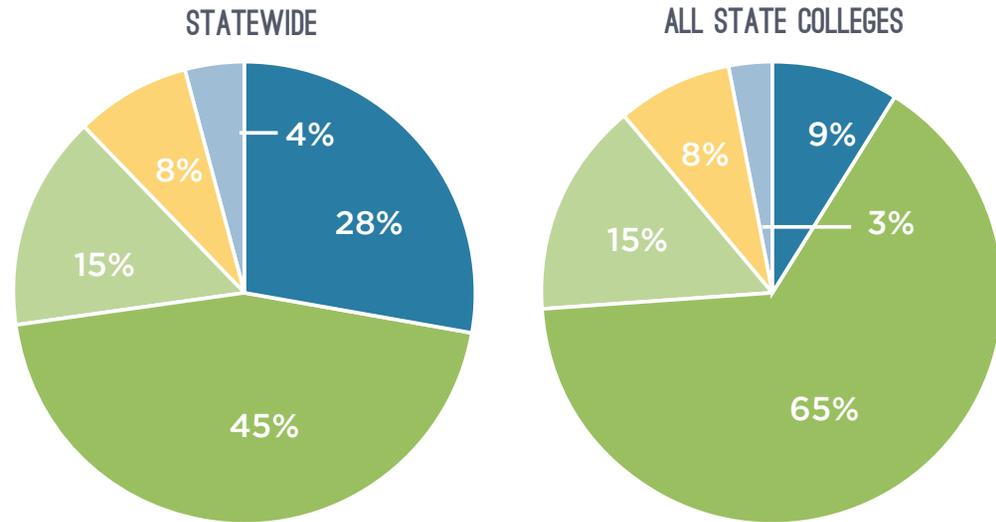
	1 - 19	%	20 - 99	%	100+	%	TOTAL
Statewide	1195	15%	1927	25%	4636	60%	7758
All State Colleges	101	11%	233	24%	626	65%	960

# AGE ANALYSIS

State college graduates tended to be a bit older than the average college graduate. Sixty-five percent of state college graduates were between the ages of 25 and 34, compared to the statewide average of 45%. Older graduates also tended to earn higher wages. Graduates ages 55 and over earned an average annual wage of \$47,040, the highest of all age groups. Educational services was the most popular industry within all age categories of state college graduates. Half (49.6%) of all state college graduates found working in Nebraska were employed in the educational services industry.

- 18 - 24
- 25 - 34
- 35 - 44
- 45 - 54
- 55+

## GRADUATE PERCENTAGE BY AGE



AGE	STATEWIDE		ALL STATE COLLEGES	
	GRADUATES	%	GRADUATES	%
18 - 24	2862	28%	138	9%
25 - 34	3112	45%	1018	65%
35 - 44	1203	15%	234	15%
45 - 54	664	8%	123	8%
55+	336	4%	45	3%

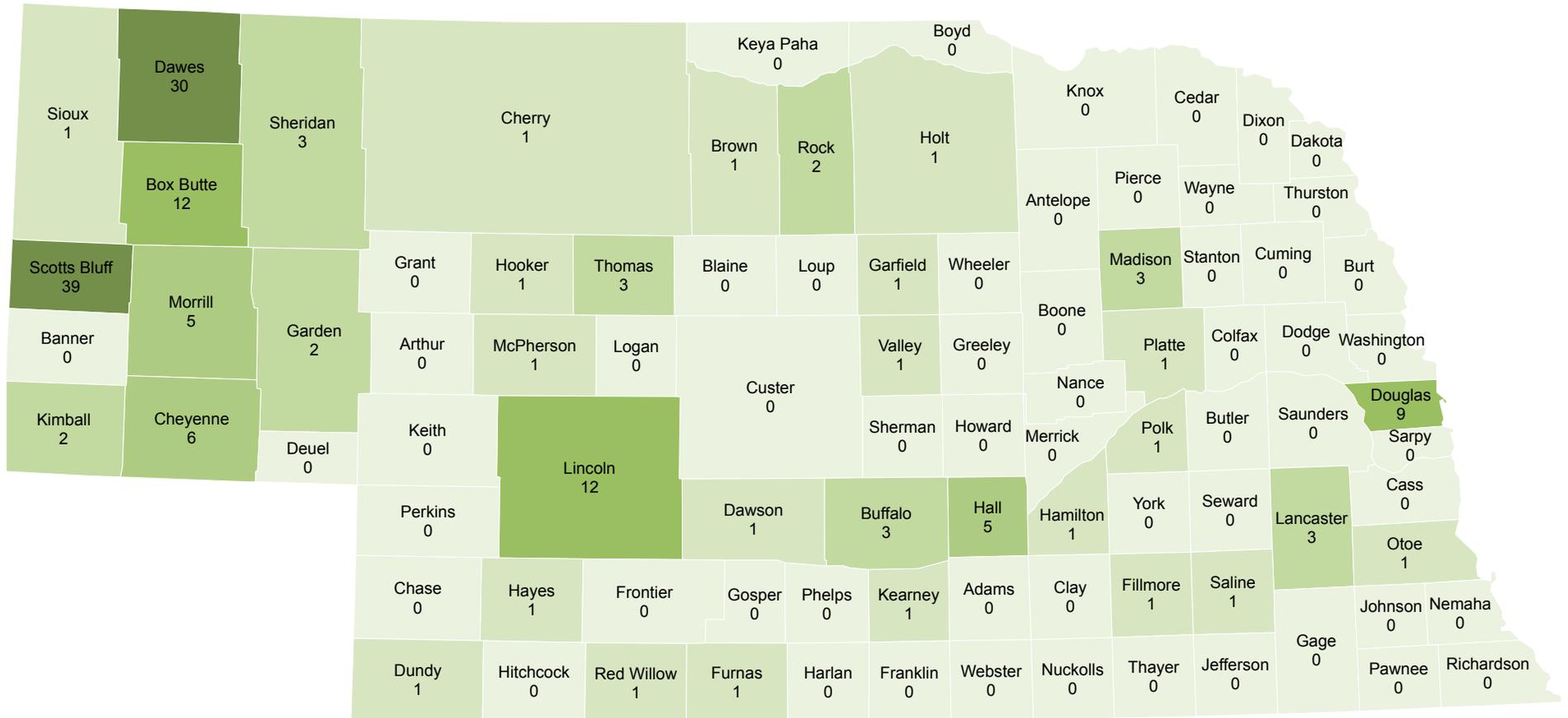
GRADUATE EMPLOYMENT BY COUNTY  
DEMOGRAPHIC ANALYSIS  
INDUSTRY ANALYSIS  
SECTOR/BUSINESS SIZE ANALYSIS  
AGE ANALYSIS

**CHADRON  
STATE COLLEGE**



# GRADUATE EMPLOYMENT

## BY COUNTY



### NUMBER OF GRADUATES





# DEMOGRAPHIC ANALYSIS

Estimated average annual earnings for male graduates working in Nebraska were the highest at \$32,412. The percentage of females working in Nebraska was higher than males in all categories. Among master's degree graduates, 62.5% were female and 60.4% of bachelor's degree graduates were female. Minority graduates earned 87.8% of the average annual wage earned by white graduates. Female graduates made up 63.2% of all graduates. The highest median annual wage for Chadron (CSC) graduates working in Nebraska was \$54,800, earned by males with master's degrees.

ESTIMATED AVERAGE ANNUAL WAGE BY RACE/ETHNICITY & DEGREE LEVEL

- ALL DEGREE LEVELS
- BACHELOR'S DEGREE
- MASTER'S DEGREE



If a color is not displayed on the graph, the data was not available for that race/ethnicity and degree level.

Estimated avg. annual wage data is not available for Black (Non-Hispanic), Alaskan Native/American Indian, Asian, Native Hawaiian/Other Pacific Islander CSC graduates or CSC graduates of two or more races. For complete breakdown of graph data, see the table on the previous page.

# INDUSTRY

## ANALYSIS

EMPLOYING INDUSTRY	GRADUATES WORKING IN NEBRASKA	ESTIMATED AVG. ANNUAL EARNINGS
Administrative and Support and Waste Management and Remediation Services	9	\$30,035
Agriculture, Forestry, Fishing & Hunting	1	***
Arts, Entertainment, and Recreation	1	***
Construction	2	***
Educational Services	118	\$33,501
Finance and Insurance	10	\$27,635
Health Care	22	\$24,262
Information	2	***
Leisure and Hospitality	7	\$12,678
Management of Companies and Enterprises	4	\$38,406
Other Services, Except Public Administration	1	***
Professional, Scientific, and Technical Services	9	\$18,876
Public Administration	16	\$30,699
Retail Trade	20	\$18,638
Social Assistance	4	\$27,723
Transportation and Warehousing	3	***
Utilities	1	***
Wholesale Trade	5	\$26,923

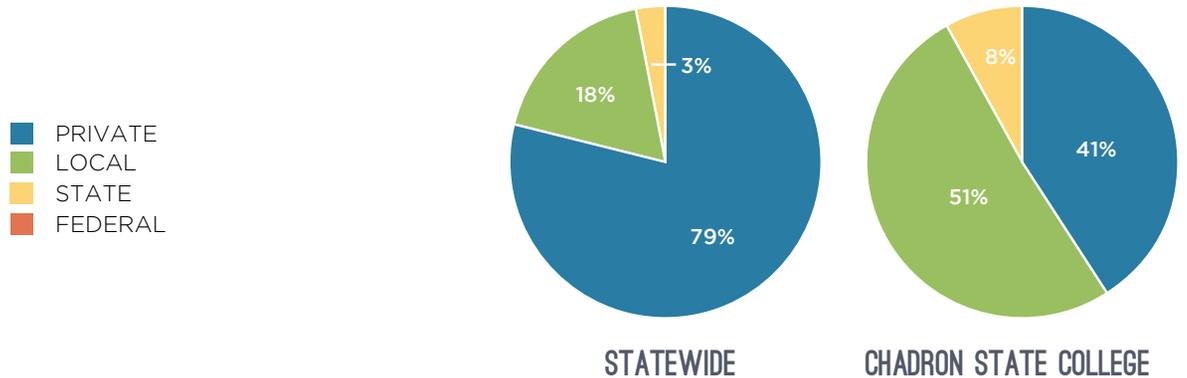
The largest industry for Chadron graduates was educational services, with 50.2% of graduates working in Nebraska employed in the industry. Females made up 70.3% of those employed in the industry. Health care employed 9.3% of graduates employed in Nebraska. Fifty-nine percent of those employed in health care were female. Of those employed in finance and insurance, 60% were business administration and management majors. Management of companies and enterprises was the best paying industry for Chadron graduates working in Nebraska, with those employed in the industry earning an estimated \$38,406 annually.

# BUSINESS SECTOR & SIZE ANALYSIS

Only 40.8% of Chadron graduates working for private businesses were found to be working in Nebraska, compared to 79% of all graduates statewide. Chadron graduates were more likely to be found working for local government (51.5%) than all graduates statewide (17.8%), and 89.2% of Chadron graduates who worked for local government were working in the educational services industry.

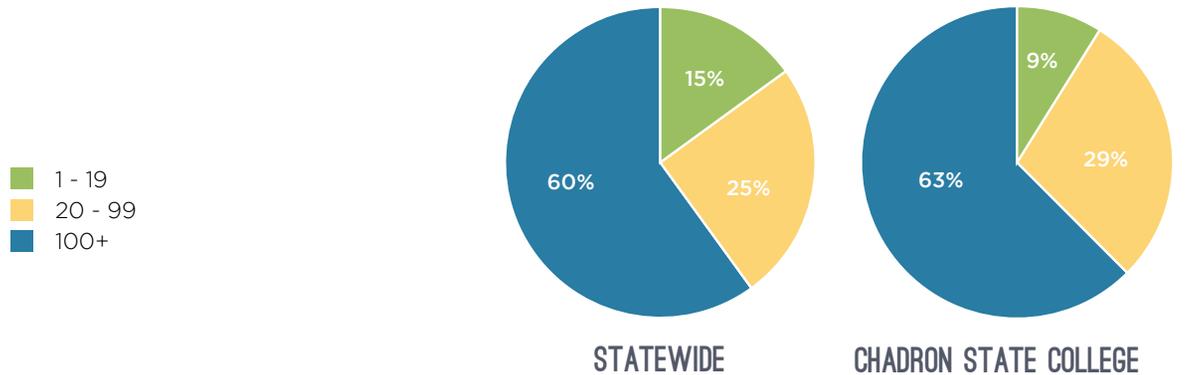
Among graduates working for private businesses, the largest percentage of graduates worked in the retail trade industry (20.8%). The next highest percentage of graduates were concentrated in the health care industry (18.8%). Among graduates with master's degrees, 76.7% worked in the educational services industry. Among graduates working in the educational services industry, those with a master's degree earned an average of \$25,305 more than bachelor's degree holders.

## GRADUATE EMPLOYMENT PERCENTAGE BY BUSINESS SECTOR



	FEDERAL	%	STATE	%	LOCAL	%	PRIVATE	%	TOTAL
Statewide	N/A	0%	234	3%	1382	18%	6142	79%	7758
Chadron State College	N/A	0%	18	8%	121	51%	96	41%	235

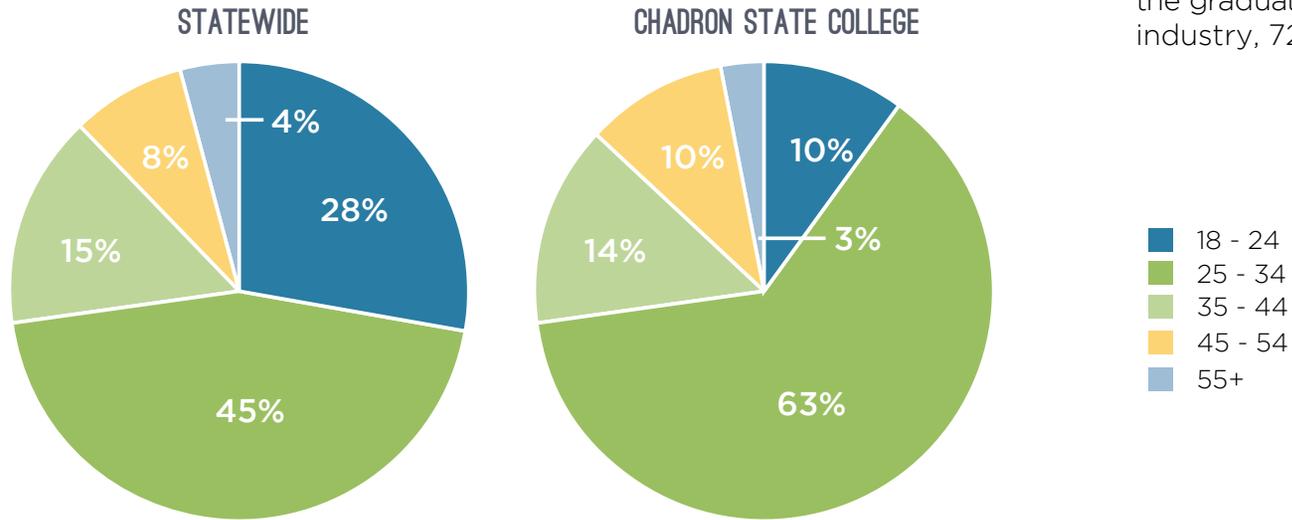
## BUSINESS SIZE BY EMPLOYEE COUNT



	1 - 19	%	20 - 99	%	100+	%	TOTAL
Statewide	1195	15%	1927	25%	4636	60%	7758
Chadron State College	21	9%	67	29%	147	63%	235

# AGE ANALYSIS

## GRADUATE PERCENTAGE BY AGE



Sixty-three percent of Chadron graduates were between the ages of 25 and 34. Of the graduates employed in the health care industry, 72.7% were 34 or younger.

- 18 - 24
- 25 - 34
- 35 - 44
- 45 - 54
- 55+

AGE	STATEWIDE		CHADRON STATE COLLEGE	
	GRADUATES	%	GRADUATES	%
18 - 24	2862	28%	47	10%
25 - 34	3112	45%	297	63%
35 - 44	1203	15%	68	14%
45 - 54	664	8%	46	10%
55+	336	4%	15	3%



## ALL STATE COLLEGES

EMPLOYING INDUSTRY BY FIELD OF STUDY  
PERCENT & ESTIMATED EARNINGS

## CHADRON

EMPLOYING INDUSTRY BY FIELD OF STUDY  
PERCENT & ESTIMATED EARNINGS



## APPENDIX

# GRADUATES WORKING IN NEBRASKA, 1Q, 2013

## ALL STATE COLLEGES - EMPLOYING INDUSTRY BY FIELD OF STUDY

FIELD OF STUDY	CIP CODE	DEGREE AWARD LEVEL	EMPLOYING INDUSTRY																								
			GRADUATES WORKING IN NEBRASKA	ESTIMATED AVERAGE ANNUAL EARNINGS	ACCOMMODATION & FOOD SERVICES	ADMINISTRATIVE & SUPPORT & WASTE MANAGEMENT & REMEDIATION SERVICES	AGRICULTURE, FORESTRY, FISHING & HUNTING	ARTS, ENTERTAINMENT, & RECREATION	CONSTRUCTION	EDUCATIONAL SERVICES	FINANCE & INSURANCE	HEALTH CARE	INFORMATION	LEISURE & HOSPITALITY	MANAGEMENT OF COMPANIES & ENTERPRISES	MANUFACTURING	MINING	OTHER SERVICES, EXCEPT PUBLIC ADMINISTRATION	PROFESSIONAL, SCIENTIFIC, & TECHNICAL SERVICES	PUBLIC ADMINISTRATION	REAL ESTATE & RENTAL & LEASING	RETAIL TRADE	SOCIAL ASSISTANCE	TRANSPORTATION & WAREHOUSING	UTILITIES	WHOLESALE TRADE	
Art Teacher Education	131302	5	5	\$18,164						4	1																
Art/Art Studies, General	500701	5	5	\$17,506						1	2							1								1	
Biochemistry	260202	5	2	***																				1	1		
Biological & Physical Sciences	300101	5	1	***																		1					
Biology/Biological Sciences, General	260101	5	16	\$16,374			2				1	5	2		1			2	1		2						
Business Administration & Management, General	520201	5	115	\$30,445	2		7	2	2	1	9	19	7	1	1	7	5		1	13	7		18	1	3	1	8
Business Administration & Management, General	520201	7	22	\$44,268			1				8	4		1		1	1		2	1		1			2		
Business Administration, Management & Operations, Other	520299	5	28	\$46,681	1		2			1	5	3	2					2	1		3		1	4			

EMPLOYING INDUSTRY

FIELD OF STUDY	CIP CODE	DEGREE AWARD LEVEL	GRADUATES WORKING IN NEBRASKA	ESTIMATED AVERAGE ANNUAL EARNINGS	ACCOMMODATION & FOOD SERVICES	ADMINISTRATIVE & SUPPORT & WASTE MANAGEMENT & REMEDIATION SERVICES	AGRICULTURE, FORESTRY, FISHING & HUNTING	ARTS, ENTERTAINMENT, & RECREATION	CONSTRUCTION	EDUCATIONAL SERVICES	FINANCE & INSURANCE	HEALTH CARE	INFORMATION	LEISURE & HOSPITALITY	MANAGEMENT OF COMPANIES & ENTERPRISES	MANUFACTURING	MINING	OTHER SERVICES, EXCEPT PUBLIC ADMINISTRATION	PROFESSIONAL, SCIENTIFIC, & TECHNICAL SERVICES	PUBLIC ADMINISTRATION	REAL ESTATE & RENTAL & LEASING	RETAIL TRADE	SOCIAL ASSISTANCE	TRANSPORTATION & WAREHOUSING	UTILITIES	WHOLESALE TRADE
Business Teacher Education	131303	5	9	\$35,613						9																
Chemistry, General	400501	5	3	***							1	1										1				
Child Care Provider/Assistant	190709	5	4	\$20,049								1											3			
College Student Counseling & Personnel Services	131102	7	6	\$38,011								2								2			2			
Computer & Information Sciences, General	110101	5	7	\$40,229		1				1	1					2						1	1			
Corrections & Criminal Justice, Other	430199	5	6	\$21,827																4						2
Counseling Psychology	422803	5	25	\$24,556		1				1		11		1				1		2			8			
Counseling Psychology	422803	7	2	***								1								1						
Counselor Education/School Counseling & Guidance Services	131101	7	13	\$49,919						13																
Criminal Justice/Safety Studies	430104	5	34	\$29,681		2		1	1	3	1	1		1		4				10	2	3			1	4

Degree Codes: 5 = Bachelor's Degree, 6 = Post-Bachelor's Certificate, 7 = Master's Degree, 8 = Post-Masters Certificate

## EMPLOYING INDUSTRY

FIELD OF STUDY	CIP CODE	DEGREE AWARD LEVEL	GRADUATES WORKING IN NEBRASKA	ESTIMATED AVERAGE ANNUAL EARNINGS	ACCOMMODATION & FOOD SERVICES	ADMINISTRATIVE & SUPPORT & WASTE MANAGEMENT & REMEDIATION SERVICES	AGRICULTURE, FORESTRY, FISHING & HUNTING	ARTS, ENTERTAINMENT, & RECREATION	CONSTRUCTION	EDUCATIONAL SERVICES	FINANCE & INSURANCE	HEALTH CARE	INFORMATION	LEISURE & HOSPITALITY	MANAGEMENT OF COMPANIES & ENTERPRISES	MANUFACTURING	MINING	OTHER SERVICES, EXCEPT PUBLIC ADMINISTRATION	PROFESSIONAL, SCIENTIFIC, & TECHNICAL SERVICES	PUBLIC ADMINISTRATION	REAL ESTATE & RENTAL & LEASING	RETAIL TRADE	SOCIAL ASSISTANCE	TRANSPORTATION & WAREHOUSING	UTILITIES	WHOLESALE TRADE	
Curriculum & Instruction	130301	7	107	\$46,658						106													1				
Drama & Dramatics/ Theatre Arts, General	500501	5	3	***		1				1				1													
Early Childhood Education & Teaching	131210	5	29	\$25,877						25													4				
Education/ Teaching of Individuals in Early Childhood Special Education Programs	131015	5	3	***						2													1				
Educational Administration & Supervision, Other	130499	7	14	\$58,217						13										1							
Educational Leadership & Administration, General	130401	7	5	\$61,684						5																	
Elementary & Middle School Administration /Principalship	130408	7	5	\$60,554						5																	
Elementary Education & Teaching	131202	5	111	\$25,135					1	99	1	2	1							1	4	1				1	

EMPLOYING INDUSTRY

FIELD OF STUDY	CIP CODE	DEGREE AWARD LEVEL	GRADUATES WORKING IN NEBRASKA	ESTIMATED AVERAGE ANNUAL EARNINGS	ACCOMMODATION & FOOD SERVICES	ADMINISTRATIVE & SUPPORT & WASTE MANAGEMENT & REMEDIATION SERVICES	AGRICULTURE, FORESTRY, FISHING & HUNTING	ARTS, ENTERTAINMENT, & RECREATION	CONSTRUCTION	EDUCATIONAL SERVICES	FINANCE & INSURANCE	HEALTH CARE	INFORMATION	LEISURE & HOSPITALITY	MANAGEMENT OF COMPANIES & ENTERPRISES	MANUFACTURING	MINING	OTHER SERVICES, EXCEPT PUBLIC ADMINISTRATION	PROFESSIONAL, SCIENTIFIC, & TECHNICAL SERVICES	PUBLIC ADMINISTRATION	REAL ESTATE & RENTAL & LEASING	RETAIL TRADE	SOCIAL ASSISTANCE	TRANSPORTATION & WAREHOUSING	UTILITIES	WHOLESALE TRADE
English Language & Literature, General	230101	5	7	\$17,831						1	1			1								2	1			1
English/ Language Arts Teacher Education	131305	5	5	\$16,313						4												1				
Entrepreneurship/Entrepreneurial Studies	520701	7	8	\$55,046		2				2		3													1	
Family & Consumer Sciences/Home Economics Teacher Education	131308	5	3	***						3																
Family & Consumer Sciences/Human Sciences, General	190101	5	9	\$17,784			1					3	1						1			2	1			
Family & Consumer Sciences/Human Sciences, Other	199999	5	8	\$18,141						1		1									1	4	1			
Fine/Studio Arts, General	500702	5	0	***																						
Foreign Language Teacher Education	131306	5	1	***						1																

Degree Codes: 5 = Bachelor's Degree, 6 = Post-Bachelor's Certificate, 7 = Master's Degree, 8 = Post-Masters Certificate

## EMPLOYING INDUSTRY

FIELD OF STUDY	CIP CODE	DEGREE AWARD LEVEL	GRADUATES WORKING IN NEBRASKA	ESTIMATED AVERAGE ANNUAL EARNINGS	ACCOMMODATION & FOOD SERVICES	ADMINISTRATIVE & SUPPORT & WASTE MANAGEMENT & REMEDIATION SERVICES	AGRICULTURE, FORESTRY, FISHING & HUNTING	ARTS, ENTERTAINMENT, & RECREATION	CONSTRUCTION	EDUCATIONAL SERVICES	FINANCE & INSURANCE	HEALTH CARE	INFORMATION	LEISURE & HOSPITALITY	MANAGEMENT OF COMPANIES & ENTERPRISES	MANUFACTURING	MINING	OTHER SERVICES, EXCEPT PUBLIC ADMINISTRATION	PROFESSIONAL, SCIENTIFIC, & TECHNICAL SERVICES	PUBLIC ADMINISTRATION	REAL ESTATE & RENTAL & LEASING	RETAIL TRADE	SOCIAL ASSISTANCE	TRANSPORTATION & WAREHOUSING	UTILITIES	WHOLESALE TRADE
Geography	450701	5	2	***																1	1					
Graphic Design	500409	5	9	\$23,666						1		1				1			2			1			3	
Health & Wellness, General	510001	5	4	\$21,234							1	2										1				
Health/Medical Preparatory Programs, Other	511199	5	1	***								1														
History Teacher Education	131328	5	8	\$12,535		1				6	1															
History, General	540101	5	4	\$18,455			1	1								1						1				
Industrial Production Technologies/ Technicians, Other	150699	5	12	\$37,060					5	1						1		1				4				
Information Science/ Studies	110401	5	9	\$39,465		1			1	1		2	1			1			2							
Junior High/ Intermediate/ Middle School Education & Teaching	131203	5	7	\$31,423						7																
Kinesiology & Exercise Science	310505	5	1	***														1								

EMPLOYING INDUSTRY

FIELD OF STUDY	CIP CODE	DEGREE AWARD LEVEL	GRADUATES WORKING IN NEBRASKA	ESTIMATED AVERAGE ANNUAL EARNINGS	ACCOMMODATION & FOOD SERVICES	ADMINISTRATIVE & SUPPORT & WASTE MANAGEMENT & REMEDIATION SERVICES	AGRICULTURE, FORESTRY, FISHING & HUNTING	ARTS, ENTERTAINMENT, & RECREATION	CONSTRUCTION	EDUCATIONAL SERVICES	FINANCE & INSURANCE	HEALTH CARE	INFORMATION	LEISURE & HOSPITALITY	MANAGEMENT OF COMPANIES & ENTERPRISES	MANUFACTURING	MINING	OTHER SERVICES, EXCEPT PUBLIC ADMINISTRATION	PROFESSIONAL, SCIENTIFIC, & TECHNICAL SERVICES	PUBLIC ADMINISTRATION	REAL ESTATE & RENTAL & LEASING	RETAIL TRADE	SOCIAL ASSISTANCE	TRANSPORTATION & WAREHOUSING	UTILITIES	WHOLESALE TRADE
Liberal Arts & Sciences, General Studies & Humanities, Other	240199	7	3	***						3																
Liberal Arts & Sciences/ Liberal Studies	240101	5	3	***	1						1	1														
Library & Information Science	250101	5	0	***																						
Mass Communication/Media Studies	090102	5	5	\$19,004						1		1							2			1				
Mathematics Teacher Education	131311	5	6	\$24,758						4	1											1				
Mathematics, General	270101	5	3	***							1			1	1											
Multi-/Interdisciplinary Studies, Other	309999	5	17	\$11,626		1				2		1	1	3					2	1		5		1		
Multi-/Interdisciplinary Studies, Other	309999	7	5	\$41,487						1			1			1		1				1				
Music Teacher Education	131312	5	11	\$32,234						10										1						
Music, General	500901	5	2	***																		2				

Degree Codes: 5 = Bachelor's Degree, 6 = Post-Bachelor's Certificate, 7 = Master's Degree, 8 = Post-Masters Certificate

## EMPLOYING INDUSTRY

FIELD OF STUDY	CIP CODE	DEGREE AWARD LEVEL	GRADUATES WORKING IN NEBRASKA	ESTIMATED AVERAGE ANNUAL EARNINGS	ACCOMMODATION & FOOD SERVICES	ADMINISTRATIVE & SUPPORT & WASTE MANAGEMENT & REMEDIATION SERVICES	AGRICULTURE, FORESTRY, FISHING & HUNTING	ARTS, ENTERTAINMENT, & RECREATION	CONSTRUCTION	EDUCATIONAL SERVICES	FINANCE & INSURANCE	HEALTH CARE	INFORMATION	LEISURE & HOSPITALITY	MANAGEMENT OF COMPANIES & ENTERPRISES	MANUFACTURING	MINING	OTHER SERVICES, EXCEPT PUBLIC ADMINISTRATION	PROFESSIONAL, SCIENTIFIC, & TECHNICAL SERVICES	PUBLIC ADMINISTRATION	REAL ESTATE & RENTAL & LEASING	RETAIL TRADE	SOCIAL ASSISTANCE	TRANSPORTATION & WAREHOUSING	UTILITIES	WHOLESALE TRADE
Music, Other	500999	5	1	***																	1					
Organizational Behavior Studies	521003	7	13	\$43,484						5		4								3			1			
Parks, Recreation, Leisure, & Fitness Studies, Other	319999	5	3	***		1								1								1				
Physical Education Teaching & Coaching	131314	5	26	\$25,250			1	1		19		1			1	1				1		1				
Physical Education Teaching & Coaching	131314	7	4	\$33,080				1	1			1								1						
Physical Fitness Technician	310507	5	11	\$24,233		1		2	1			3								1		2			1	
Physical Sciences	400101	5	0	***																						
Political Science & Government, General	451001	5	4	\$15,384							1							1				2				
Psychology, General	420101	5	32	\$21,225		1		1		1	1	11		1				2		3		4	6		1	
Range Science & Management	011106	5	7	\$22,323						3	1									2				1		

EMPLOYING INDUSTRY

FIELD OF STUDY	CIP CODE	DEGREE AWARD LEVEL	GRADUATES WORKING IN NEBRASKA	ESTIMATED AVERAGE ANNUAL EARNINGS	ACCOMMODATION & FOOD SERVICES	ADMINISTRATIVE & SUPPORT & WASTE MANAGEMENT & REMEDIATION SERVICES	AGRICULTURE, FORESTRY, FISHING & HUNTING	ARTS, ENTERTAINMENT, & RECREATION	CONSTRUCTION	EDUCATIONAL SERVICES	FINANCE & INSURANCE	HEALTH CARE	INFORMATION	LEISURE & HOSPITALITY	MANAGEMENT OF COMPANIES & ENTERPRISES	MANUFACTURING	MINING	OTHER SERVICES, EXCEPT PUBLIC ADMINISTRATION	PROFESSIONAL, SCIENTIFIC, & TECHNICAL SERVICES	PUBLIC ADMINISTRATION	REAL ESTATE & RENTAL & LEASING	RETAIL TRADE	SOCIAL ASSISTANCE	TRANSPORTATION & WAREHOUSING	UTILITIES	WHOLESALE TRADE
School Librarian/ School Library Media Specialist	131334	7	1	***						1																
Science Teacher Education/General Science Teacher Education	131316	5	6	\$34,722						6																
Secondary School Administration/Principalship	130409	7	4	\$55,293						4																
Social Science Teacher Education	131317	5	12	\$20,418	1					7				1								2				1
Social Sciences, General	450101	5	3	***																			3			
Social Work	440701	5	5	\$19,725						1		2											2			
Sociology	451101	5	1	***								1														
Spanish Language & Literature	160905	5	1	***						1																
Special Education & Teaching, General	131001	5	17	\$31,272						16										1						
Speech Communication & Rhetoric	090101	5	9	\$20,462	1	2					1			1								1		1		1

Degree Codes: 5 = Bachelor's Degree, 6 = Post-Bachelor's Certificate, 7 = Master's Degree, 8 = Post-Masters Certificate

## EMPLOYING INDUSTRY

FIELD OF STUDY	CIP CODE	DEGREE AWARD LEVEL	GRADUATES WORKING IN NEBRASKA	ESTIMATED AVERAGE ANNUAL EARNINGS	ACCOMMODATION & FOOD SERVICES	ADMINISTRATIVE & SUPPORT & WASTE MANAGEMENT & REMEDIATION SERVICES	AGRICULTURE, FORESTRY, FISHING & HUNTING	ARTS, ENTERTAINMENT, & RECREATION	CONSTRUCTION	EDUCATIONAL SERVICES	FINANCE & INSURANCE	HEALTH CARE	INFORMATION	LEISURE & HOSPITALITY	MANAGEMENT OF COMPANIES & ENTERPRISES	MANUFACTURING	MINING	OTHER SERVICES, EXCEPT PUBLIC ADMINISTRATION	PROFESSIONAL, SCIENTIFIC, & TECHNICAL SERVICES	PUBLIC ADMINISTRATION	REAL ESTATE & RENTAL & LEASING	RETAIL TRADE	SOCIAL ASSISTANCE	TRANSPORTATION & WAREHOUSING	UTILITIES	WHOLESALE TRADE
Sport & Fitness Administration/Management	310504	5	15	\$17,715		1		4		1	1			2		1						2	1			1
Superintendency & Educational System Administration	130411	8	11	\$100,885						11																
Teacher Education & Professional Development, Specific Subject Areas, Other	131399	7	38	\$50,332						38																
Technology Teacher Education/Industrial Arts Teacher Education	131309	5	3	***						3																

# GRADUATES WORKING IN NEBRASKA, 1Q, 2013

## ALL STATE COLLEGES - PERCENT AND ESTIMATED EARNINGS

FIELD OF STUDY	CIP CODE	DEGREE AWARD LEVEL	TOTAL GRADUATES	GRADUATES WORKING IN NEBRASKA	PERCENTAGE WORKING IN NEBRASKA	ESTIMATED AVG ANNUAL EARNINGS
Art Teacher Education	131302	5	8	5	62.5%	\$18,164
Art/Art Studies, General	500701	5	10	5	50.0%	\$17,506
Biochemistry	260202	5	3	2	66.7%	***
Biological & Physical Sciences	300101	5	4	1	25.0%	***
Biology/Biological Sciences, General	260101	5	46	16	34.8%	\$16,374
Business Administration & Management, General	520201	5	182	115	63.2%	\$30,445
Business Administration & Management, General	520201	7	55	22	40.0%	\$44,268
Business Administration, Management & Operations, Other	520299	5	55	28	50.9%	\$46,681
Business Teacher Education	131303	5	13	9	69.2%	\$35,613
Chemistry, General	400501	5	10	3	30.0%	***
Child Care Provider/Assistant	190709	5	6	4	66.7%	\$20,049
College Student Counseling & Personnel Services	131102	7	11	6	54.5%	\$38,011
Computer & Information Sciences, General	110101	5	9	7	77.8%	\$40,229
Corrections & Criminal Justice, Other	430199	5	15	6	40.0%	\$21,827
Counseling Psychology	422803	5	33	26	78.8%	\$24,556
Counseling Psychology	422803	7	11	2	18.2%	***
Counselor Education/School Counseling & Guidance Services	131101	7	18	13	72.2%	\$49,919
Criminal Justice/Safety Studies	430104	5	61	34	55.7%	\$29,681
Curriculum & Instruction	130301	7	148	107	72.3%	\$46,658
Drama & Dramatics/Theatre Arts, General	500501	5	6	3	50.0%	***
Early Childhood Education & Teaching	131210	5	39	29	74.4%	\$25,877
Education/Teaching of Individuals in Early Childhood Special Education Programs	131015	5	3	3	100.0%	***
Educational Administration & Supervision, Other	130499	7	25	14	56.0%	\$58,217
Educational Leadership & Administration, General	130401	7	12	5	41.7%	\$61,684
Elementary & Middle School Administration/Principalship	130408	7	7	5	71.4%	\$60,554
Elementary Education & Teaching	131202	5	153	111	72.5%	\$25,135
English Language & Literature, General	230101	5	12	7	58.3%	\$17,831

Degree Codes: 5 = Bachelor's Degree, 6 = Post-Bachelor's Certificate, 7 = Master's Degree, 8 = Post-Masters Certificate

FIELD OF STUDY	CIP CODE	DEGREE AWARD LEVEL	TOTAL GRADUATES	GRADUATES WORKING IN NEBRASKA	PERCENTAGE WORKING IN NEBRASKA	ESTIMATED AVG ANNUAL EARNINGS
English/Language Arts Teacher Education	131305	5	12	5	41.7%	\$16,313
Entrepreneurship/Entrepreneurial Studies	520701	7	19	8	42.1%	\$55,046
Family & Consumer Sciences/ Home Economics Teacher Education	131308	5	7	3	42.9%	***
Family & Consumer Sciences/ Human Sciences, General	190101	5	10	9	90.0%	\$17,784
Family & Consumer Sciences/ Human Sciences, Other	199999	5	16	8	50.0%	\$18,141
Fine/Studio Arts, General	500702	5	1	0	0.0%	***
Foreign Language Teacher Education	131306	5	2	1	50.0%	***
Geography	450701	5	2	2	100.0%	***
Graphic Design	500409	5	13	9	69.2%	\$23,666
Health & Wellness, General	510001	5	12	4	33.3%	\$21,234
Health/Medical Preparatory Programs, Other	511199	5	4	1	25.0%	***
History Teacher Education	131328	5	11	8	72.7%	\$12,535
History, General	540101	5	8	4	50.0%	\$18,455
Industrial Production Technologies/Technicians, Other	150699	5	18	12	66.7%	\$37,060
Information Science/Studies	110401	5	11	9	81.8%	\$39,465
Junior High/Intermediate/ Middle School Education & Teaching	131203	5	9	7	77.8%	\$31,423
Kinesiology & Exercise Science	310505	5	3	1	33.3%	***
Liberal Arts & Sciences, General Studies & Humanities, Other	240199	7	7	3	42.9%	***
Liberal Arts & Sciences/Liberal Studies	240101	5	4	3	75.0%	***
Library & Information Science	250101	5	2	0	00%	***
Mass Communication/Media Studies	90102	5	8	5	62.5%	\$19,004
Mathematics Teacher Education	131311	5	10	6	60.0%	\$24,758
Mathematics, General	270101	5	8	3	37.5%	***
Multi-/Interdisciplinary Studies, Other	309999	5	32	17	53.1%	\$11,626
Multi-/Interdisciplinary Studies, Other	309999	7	10	5	50.0%	\$41,487
Music Teacher Education	131312	5	16	11	68.8%	\$32,234

Degree Codes: 5 = Bachelor's Degree, 6 = Post-Bachelor's Certificate, 7 = Master's Degree, 8 = Post-Masters Certificate

FIELD OF STUDY	CIP CODE	DEGREE AWARD LEVEL	TOTAL GRADUATES	GRADUATES WORKING IN NEBRASKA	PERCENTAGE WORKING IN NEBRASKA	ESTIMATED AVG ANNUAL EARNINGS
Music, General	500901	5	3	2	66.7%	***
Music, Other	500999	5	3	1	333%	***
Organizational Behavior Studies	521003	7	26	14	538%	\$43,484
Parks, Recreation, Leisure, & Fitness Studies, Other	319999	5	8	3	375%	***
Physical Education Teaching & Coaching	131314	5	36	26	722%	\$25,250
Physical Education Teaching & Coaching	131314	7	4	4	1000%	\$33,080
Physical Fitness Technician	310507	5	16	11	688%	\$24,233
Physical Sciences	400101	5	2	0	00%	***
Political Science & Government, General	451001	5	6	4	667%	\$15,384
Psychology, General	420101	5	58	32	552%	\$21,225
Range Science & Management	011106	5	17	7	412%	\$22,323
School Librarian/School Library Media Specialist	131334	7	1	1	1000%	***
Science Teacher Education/ General Science Teacher Education	131316	5	8	6	750%	\$34,722
Secondary School Administration/Principalship	130409	7	5	4	800%	\$55,293
Social Science Teacher Education	131317	5	17	12	706%	\$20,418
Social Sciences, General	450101	5	7	3	429%	***
Social Work	440701	5	10	5	500%	\$19,725
Sociology	451101	5	2	1	500%	***
Spanish Language & Literature	160905	5	1	1	1000%	***
Special Education & Teaching, General	131001	5	22	17	773%	\$31,272
Speech Communication & Rhetoric	090101	5	15	9	600%	\$20,462
Sport & Fitness Administration/Management	310504	5	21	15	714%	\$17,715
Superintendency & Educational System Administration	130411	8	13	11	846%	\$100,885
Teacher Education & Professional Development, Specific Subject Areas, Other	131399	7	44	38	864%	\$50,332
Technology Teacher Education/ Industrial Arts Teacher Education	131309	5	4	3	750%	***



EMPLOYING INDUSTRY

FIELD OF STUDY	CIP CODE	DEGREE AWARD LEVEL	GRADUATES WORKING IN NEBRASKA	ESTIMATED AVERAGE ANNUAL EARNINGS	ACCOMMODATION & FOOD SERVICES	ADMINISTRATIVE & SUPPORT & WASTE MANAGEMENT & REMEDIATION SERVICES	AGRICULTURE, FORESTRY, FISHING & HUNTING	ARTS, ENTERTAINMENT, & RECREATION	CONSTRUCTION	EDUCATIONAL SERVICES	FINANCE & INSURANCE	HEALTH CARE	INFORMATION	LEISURE & HOSPITALITY	MANAGEMENT OF COMPANIES & ENTERPRISES	MANUFACTURING	MINING	OTHER SERVICES, EXCEPT PUBLIC ADMINISTRATION	PROFESSIONAL, SCIENTIFIC, & TECHNICAL SERVICES	PUBLIC ADMINISTRATION	REAL ESTATE & RENTAL & LEASING	RETAIL TRADE	SOCIAL ASSISTANCE	TRANSPORTATION & WAREHOUSING	UTILITIES	WHOLESALE TRADE
Counselor Education/ School Counseling & Guidance Services	131101	7	7	\$43,253						7																
Curriculum & Instruction	130301	7	14	\$50,502						14																
Drama & Dramatics/ Theatre Arts, General	500501	5	2	***		1				1																
Early Childhood Education & Teaching	131210	5	1	***						1																
Educational Administration & Supervision, Other	130499	7	14	\$58,217						13										1						
Elementary Education & Teaching	131202	5	30	\$23,821					1	27												1				1
English Language & Literature, General	230101	5	2	***							1															1
English/ Language Arts Teacher Education	131305	5	1	***						1																



EMPLOYING INDUSTRY

FIELD OF STUDY	CIP CODE	DEGREE AWARD LEVEL	GRADUATES WORKING IN NEBRASKA	ESTIMATED AVERAGE ANNUAL EARNINGS	ACCOMMODATION & FOOD SERVICES	ADMINISTRATIVE & SUPPORT & WASTE MANAGEMENT & REMEDIATION SERVICES	AGRICULTURE, FORESTRY, FISHING & HUNTING	ARTS, ENTERTAINMENT, & RECREATION	CONSTRUCTION	EDUCATIONAL SERVICES	FINANCE & INSURANCE	HEALTH CARE	INFORMATION	LEISURE & HOSPITALITY	MANAGEMENT OF COMPANIES & ENTERPRISES	MANUFACTURING	MINING	OTHER SERVICES, EXCEPT PUBLIC ADMINISTRATION	PROFESSIONAL, SCIENTIFIC, & TECHNICAL SERVICES	PUBLIC ADMINISTRATION	REAL ESTATE & RENTAL & LEASING	RETAIL TRADE	SOCIAL ASSISTANCE	TRANSPORTATION & WAREHOUSING	UTILITIES	WHOLESALE TRADE
Liberal Arts & Sciences, General Studies & Humanities, Other	240199	7	3	***						3																
Library & Information Science	250101	5	0	***																						
Mathematics Teacher Education	131311	5	2	***						1	1															
Mathematics, General	270101	5	2	***										1	1											
Multi-/Interdisciplinary Studies, Other	309999	5	14	\$10,983		1				2		1	1	1					2	1		4		1		
Music Teacher Education	131312	5	2	***						2																
Music, General	500901	5	1	***																		1				
Organizational Behavior Studies	521003	7	13	\$43,484						5		4								3			1			
Parks, Recreation, Leisure, & Fitness Studies, Other	319999	5	3	***		1								1								1				
Physical Education Teaching & Coaching	131314	5	4	\$20,114				1		3																

FIELD OF STUDY	CIP CODE	DEGREE AWARD LEVEL	GRADUATES WORKING IN NEBRASKA	ESTIMATED AVERAGE ANNUAL EARNINGS	EMPLOYING INDUSTRY																				
					ACCOMMODATION & FOOD SERVICES	ADMINISTRATIVE & SUPPORT & WASTE MANAGEMENT & REMEDIATION SERVICES	AGRICULTURE, FORESTRY, FISHING & HUNTING	ARTS, ENTERTAINMENT, & RECREATION	CONSTRUCTION	EDUCATIONAL SERVICES	FINANCE & INSURANCE	HEALTH CARE	INFORMATION	LEISURE & HOSPITALITY	MANAGEMENT OF COMPANIES & ENTERPRISES	MANUFACTURING	MINING	OTHER SERVICES, EXCEPT PUBLIC ADMINISTRATION	PROFESSIONAL, SCIENTIFIC, & TECHNICAL SERVICES	PUBLIC ADMINISTRATION	REAL ESTATE & RENTAL & LEASING	RETAIL TRADE	SOCIAL ASSISTANCE	TRANSPORTATION & WAREHOUSING	UTILITIES
Physical Sciences	400101	5	0	***																					
Psychology, General	420101	5	9	\$17,191		1				1		2		1			1		1		2				
Range Science & Management	011106	5	7	\$22,323						3	1								2				1		
School Librarian/ School Library Media Specialist	131334	7	1	***						1															
Science Teacher Education/ General Science Teacher Education	131316	5	3	***						3															
Social Science Teacher Education	131317	5	4	\$23,211						4															
Social Work	440701	5	5	\$19,725						1		2											2		
Special Education & Teaching, General	131001	5	3	***						3															
Speech Communication & Rhetoric	090101	5	0	***																					

# GRADUATES WORKING IN NEBRASKA, 1Q, 2013

## CHADRON STATE COLLEGE - PERCENT AND ESTIMATED EARNINGS

FIELD OF STUDY	CIP CODE	DEGREE AWARD LEVEL	TOTAL GRADUATES	GRADUATES WORKING IN NEBRASKA	PERCENTAGE WORKING IN NEBRASKA	ESTIMATED AVG ANNUAL EARNINGS
Art Teacher Education	131302	5	2	0	0.0%	***
Art/Art Studies, General	500701	5	6	4	66.7%	\$15,990
Biology/Biological Sciences, General	260101	5	23	9	39.1%	\$11,882
Business Administration & Management, General	520201	5	67	37	55.2%	\$28,913
Business Administration & Management, General	520201	7	30	6	20.0%	\$40,196
Business Teacher Education	131303	5	8	6	75.0%	\$35,758
Corrections & Criminal Justice, Other	430199	5	15	6	40.0%	\$21,827
Counseling Psychology	422803	7	11	2	18.2%	***
Counselor Education/ School Counseling & Guidance Services	131101	7	9	7	77.8%	\$43,253
Curriculum & Instruction	130301	7	27	14	51.9%	\$50,502
Drama & Dramatics/Theatre Arts, General	500501	5	5	2	40.0%	***
Early Childhood Education & Teaching	131210	5	2	1	50.0%	***
Educational Administration & Supervision, Other	130499	7	25	14	56.0%	\$58,217
Elementary Education & Teaching	131202	5	45	30	66.7%	\$23,821
English Language & Literature, General	230101	5	4	2	50.0%	***
English/Language Arts Teacher Education	131305	5	3	1	33.3%	***
Family & Consumer Sciences/ Home Economics Teacher Education	131308	5	6	2	33.3%	***
Family & Consumer Sciences/ Human Sciences, General	190101	5	10	9	90.0%	\$17,784
Health/Medical Preparatory Programs, Other	511199	5	4	1	25.0%	***
History Teacher Education	131328	5	2	2	100.0%	***
History, General	540101	5	3	0	0.0%	***
Industrial Production Technologies/Technicians, Other	150699	5	3	2	66.7%	***
Junior High/Intermediate/ Middle School Education & Teaching	131203	5	4	2	50.0%	***
Liberal Arts & Sciences, General Studies & Humanities, Other	240199	7	7	3	42.9%	***
Library & Information Science	250101	5	2	0	0.0%	***
Mathematics Teacher Education	131311	5	6	2	33.3%	***

Degree Codes: 5 = Bachelor's Degree, 6 = Post-Bachelor's Certificate, 7 = Master's Degree, 8 = Post-Masters Certificate

FIELD OF STUDY	CIP CODE	DEGREE AWARD LEVEL	TOTAL GRADUATES	GRADUATES WORKING IN NEBRASKA	PERCENTAGE WORKING IN NEBRASKA	ESTIMATED AVG ANNUAL EARNINGS
Mathematics, General	270101	5	5	2	40.0%	***
Multi-/Interdisciplinary Studies, Other	309999	5	28	14	50.0%	\$10,983
Music Teacher Education	131312	5	5	2	40.0%	***
Music, General	500901	5	1	1	100.0%	***
Organizational Behavior Studies	521003	7	26	14	53.8%	\$43,484
Parks, Recreation, Leisure, & Fitness Studies, Other	319999	5	8	3	37.5%	***
Physical Education Teaching & Coaching	131314	5	8	4	50.0%	\$20,114
Physical Sciences	400101	5	2	0	0.0%	***
Psychology, General	420101	5	16	9	56.3%	\$17,191
Range Science & Management	011106	5	17	7	41.2%	\$22,323
School Librarian/School Library Media Specialist	131334	7	1	1	100.0%	***
Science Teacher Education/ General Science Teacher Education	131316	5	5	3	60.0%	***
Social Science Teacher Education	131317	5	8	4	50.0%	\$23,211
Social Work	440701	5	10	5	50.0%	\$19,725
Special Education & Teaching, General	131001	5	3	3	100.0%	***
Speech Communication & Rhetoric	090101	5	1	0	0.0%	***

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